

MORRIS CENTRAL SCHOOL BOARD OF EDUCATION

Date of Meeting: June 20, 2024

Kind of Meeting: Regular

Board Members Present: Mary Dugan, Russell Tilley, Emily Boss, Wendy Moore, Teresa DeLaurentiis

Others Present: Jamie Maistros, Superintendent; April Vunk, Principal; Staff Members Jenna Turner, Michael Iannelli, Maria Deysenroth; Student Maddie Moore, Community Members Michael Virgil, Jennifer Moore

The meeting was called to order by President Mary Dugan at 6:30 p.m.

The minutes of the regular meeting of May 21, 2024 were approved as presented on the motion of Russell Tilley, seconded by Emily Boss, and carried 5-0.

Correspondence: None

Public Comment: Michael Virgil said he has heard rumors that we were fixing the roof on the old garage with left over money from the project. He felt that there are a lot of other places the money could go besides the garage.

Mike Iannelli and Maria Deysenroth talked to the Board about PE and Athletics. They showed a video of the different activities they do in the PE classes and students talking about their favorite games and why they liked them.

Mike Iannelli talked to the Board about athletics. There are 22 sports offered. This year varsity golf and sideline cheering are being offered. This year we received the 23-24 School of Distinction status because 100% of our varsity teams qualified for and received the Scholar-Athlete team award during their respective sports seasons. Mr. Iannelli talked about the low numbers for each team and how merging with another school helps get enough numbers to be able to have a team. Maddie Moore talked about how her negative feelings about merged teams became a positive. She was able to switch to cross country and track and was able to compete instead of setting on the bench.

Superintendent's Reports:

Jamie Maistros talked to the Board about the 2024-2025 Board Calendar. The dates to be decided on for various reasons are August 15 or 22, February 13 or 27, April 10 or 24 and June 12 or 26. The Board decided on August 22, February 13, April 24, and June 12.

Jamie Maistros talked to the Board about the first payroll for 2024-2025. The first payroll is scheduled for July 3rd. It is very hard for some employees to wait three weeks for a paycheck. All employees will have to sign a waiver stating they understand they are being paid for days they have not yet worked and if they leave before the end of the school year they will owe the District money.

Jamie Maistros talked to the Board about the capital project. Mrs. Maistros talked to the Board about the dugouts. She talked about Phase 2 of the project. Mrs. Maistros talked about getting air conditioners for the windows for the elementary and upper elementary classrooms. The state is setting a maximum temperature that a classroom can be and still have class. She also talked about emergency systems that shut all doors if the fire alarm went off.

Jamie Maistros talked to the Board about the Blue Ribbon Commission studying new graduation requirements. There will be regional meetings held across the state to gather input from parents, educators, administration, support staff, students, etc. One meeting will be held at Laurens Central School on August 8th.

Principal's Reports:

April Vunk gave the Board a hiring update. We have chosen a middle school social studies teacher, who is on the agenda for approval at this meeting. We are in the process of hiring a technology and elementary teacher. We have interviewed for the technology position and are deciding how to move forward. The interviews for the elementary position will held in the next few weeks.

April Vunk talked to the Board about Summer CROP. CROP will be held the first two weeks of July from 8:00 a.m. to 3:00 p.m. There are currently 63 students enrolled in CROP from grades K-8.

April Vunk talked to the Board about summer school. We are waiting for the final grades and regents results to determine exactly who will need summer school. We will be using an online credit recovery program with teachers supervising the students in the program. Summer school will be held July 8 through August 2. Driver Education will be held for eligible students.

April Vunk talked to the Board about summer professional development. Teachers will be offered 3 summer days for collaborative work on curriculum, assessment, committee work, and other pre-approved topics. 16 teachers, so far, have indicated they will use 1 to 3 days this summer. Therapeutic Crisis Intervention will be offered to interested individuals sometime in August.

April Vunk talked to the Board about some committees being formed. Behavior/MTSS to look at better ways to manage behavioral issues with students. The team will be implementing this system through our MTSS/RTI programming. PARP/Parent Involvement. We are reinstating PARP and finding other ways for more parent involvement throughout the school year. We are planning two days for students to invite some of the important people in their lives to have lunch with them. We are working with the cafeteria to develop a "grandparents and very important persons day" in the fall and a "lunch on the lawn" in the spring. Morning Program. We will continue our morning program for 2024-2025.

April Vunk talked to the Board about the end-of-the-year events. 6/25 is Moving Up rehearsal and bus wave and send off for the elementary students. 6/26 is Moving Up, Graduation rehearsal and luncheon. 6/27 is Awards Night. 6/28 is Graduation.

Be It Resolved upon recommendation of the Superintendent, that the Board of Education of the Morris Central School District approve the following:

The following business items 1 through 12 were approved as presented on the motion of Emily Boss, seconded by Teresa DeLaurentiis, and carried 5-0:

1. Approval of Claim Auditor's Reports for Warrants # 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, and 146 as presented.
2. Approval of the Treasurer's Report for the month of May 2024, as presented.
3. Approval of the Central Treasurer's Report for the month of May 2024, as presented.
4. Approval of the 2024-2025 Board Calendar, as presented.
5. **Be It Resolved** that the Board of Education of the Morris Central School District approves the Budget Transfer Report in the amount of \$115,264.
6. **Be It Resolved** that the Board of Education of the Morris Central School District approves the following resolution:

RESOLVED to approve the funding of the following reserves from the 2023-2024 Fund Balance. Amounts to be determined upon completion of the external audit:

Encumbrances
Capital Reserve
Retirement for TRS
Vehicle Reserve
Repair Reserve

7. **Be It Resolved** that the Board of Education of the Morris Central School District approves the 2024-2025 Payroll Schedule as follows:

The first paycheck for the full-time employees is on July 3, 2024, the first 10-month employees' paycheck is on September 11, 2024. The cut off for the first full-time employees' paycheck is June 26, 2024. The cut off for the first 10-month employees' paycheck is September 4, 2024. All employees will need to sign a waiver stating that they understand they are being paid for days they have not worked and if they leave the District before the end of the school year they will owe the District money.

8. **Be It Resolved** that the Board of Education of the Morris Central School District approves Summer Professional Development days for the teaching staff that has been approved by the Administration. A full day pay is \$150 and half day is \$75.
9. **Be It Resolved** that the Board of Education of the Morris Central School District approves the donation from Michael D'Amico of \$2,000 for the art program.
10. **Be It Resolved** that the Board of Education of the Morris Central School District approves the following resolution:

BE IT RESOLVED, that pursuant to the collective bargaining agreement entered into by and between the Morris Central School District and the Morris Teachers Association, the Board of Education hereby approves the payment of \$15,000 to the estate of Michael Packard, representing the contractual retirement payment set forth in that agreement and payable to Mr. Packard prior to his passing; and

BE IT FURTHER RESOLVED, that the Board of Education extends its sincere condolences to Mike's family and appreciates the lasting and positive impact that Mr. Packard had on our District, its staff and most importantly its students.

11. **Be It Resolved** that the Board of Education of the Morris Central School District approves the merger of the following Morris Central School teams with the Edmeston Central School teams for the 2024-2025 school year:

Girls' Soccer – Varsity and Modified
Girls' Cross Country – Varsity and Modified
Girls' Basketball – Varsity and JV
Girls' Track – Varsity and Modified
Softball – Varsity and Modified
Boys' Track – Varsity and Modified
Baseball – Varsity and Modified
Boys' Cross Country – Varsity and Modified

12. **Be It Resolved** that the Board of Education of the Morris Central School District approves allowing the use of EBLAR Funds to pay for Michael Packard's and Mary Velez' unused sick days in the amount of \$15,000 for Mr. Packard's estate and \$5,962.50 for Ms. Velez.

The following personnel items 1 through 13 were approved as presented on the motion of Russell Tilley, seconded by Emily Boss, and carried 5-0:

1. Approval of the resignation of Bruce Shano as a probationary cleaner, retroactive to May 22, 2024.
2. **Be It Resolved** that the Board of Education of the Morris Central School District approves the appointment of Christina Decesare as the CROP Manager for the 2024-2025 school year. Ms. Decesare's salary is \$54,101. Ms. DeCesare will work ten days in the summer at a rate of \$270.50 per day.

3. Approval of the resignation of Michael Wais as a probationary math teacher, effective August 1, 2024. Mr. Wais will be charged for his health insurance for the month of July 2024.
4. **Be It Resolved** that the Board of Education of the Morris Central School District approves the Terms of Employment for the 2024-2025 school year for April Vunk, Elizabeth Bubadias, Jill Foerster, John Tol, Judy Matson, and Shannon Harrington, as attached. (See Attachment #1)
5. Approval of the Substitute List for the 2024-2025 school year, as attached. (See Attachment #2)
6. **Be It Resolved** upon recommendation of the Superintendent and on motion of Russell Tilley, seconded by Emily Boss, the following probationary appointment is hereby made:

- | | | |
|----|--|-----------------------------------|
| a) | Name of Appointee: | Stephanie Masciola |
| b) | Tenure Area: | Secondary Social Studies |
| c) | Date of Commencement of Probationary Services: | September 3, 2024 |
| d) | Expiration Date of Appointment: * | September 1, 2028 |
| e) | Certification Status: | Social Studies 7-12, Professional |
| f) | Salary: | \$63,000 |

*To the extent required by the applicable provisions of Education Law §§2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time. For purposes of this subdivision, *classroom teacher* and *building principal* mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of this Part.

7. Approval of the Summer CROP Employees for the summer of 2024:

Co-Site Coordinators – Caitlin Smith, Diane Turner at \$28 per hour

Activity Leaders – Caitlin Smith, Diane Turner, Courtney Mackey, Rachel Jaquish, Stephani Mitcham, Jenna Turner, Virginia Robinson, Lisa Rozanski at \$21 per hour.

Substitute Activity Leaders – Alexandra Stankowitz, Heather Bevilacqua, Jody Bolton at \$21 per hour.

8. Approval of Alexandra Stankowitz as a permanent substitute for the 2024-2025 school year, effective September 3, 2024. Ms. Stankowitz' stipend is \$142 per diem. She is eligible for individual health insurance with a 20% contribution.
9. Approval of Taryn Ostroff as a permanent substitute for the 2024-2025 school year, effective September 3, 2024. Ms. Ostroff's stipend is \$146 per diem. She is eligible for individual health insurance with a 20% contribution.
10. **Be It Resolved** that the Board of Education of the Morris Central School District approves Superintendent, Jamie Maistros' contract for the 2024-2025 school year. Ms. Maistros will receive a 2.5% increase for the 2024-2025 school year.
11. Approval of the following coaches for the fall season of 2024:

Boys' Varsity Soccer – Brian Roser with a stipend of \$3,169

Boys' Modified Soccer – TBD

Girls' Varsity Soccer – Rhoda Flint with a stipend of \$4,289

Girls' Modified Soccer – Christine Callea with a stipend of \$1,600

12. Approval of the following advisors for the 2024-2025 school year:

Senior Class – Patrick Harmer with a stipend of \$990 and Jenna Turner with a stipend of \$959
Junior Class – Teresa Kane with a stipend of \$586
Sophomore Class – Julene Waffle with a stipend of \$665
Freshman Class – Jody Bolton with a stipend of \$300
Yearbook – Julene Waffle with a stipend of \$1,734
Calendar – Julene Waffle with a stipend of \$420 (Maximum)
Newsletter – Julene Waffle with a stipend of \$1,394
National Honor Society – JoAnn Fredette with a stipend of \$620 and Carlena Johnson with a stipend of \$600
Student Council – Diane Walling with a stipend of \$959
Senior Play – TBD
Spanish Club – TBD
Webmaster – Greg Thom with a stipend of \$980
Jazz Band – Deanna Perkosky with a stipend of \$959
Athletic Club – Michael Iannelli with a stipend of \$1,314
Drama Club – JoAnn Fredette with a stipend of \$959
Safety Patrol – Ryan Manchester with a stipend of \$465 and Courtney Mackey with a stipend of \$547
Color Guard – Stephanie Connally with a stipend of \$826
Science Club – Heather Grant with a stipend of \$528 and Carlena Johnson with a stipend of \$450
Cheerleading – Teresa Kane and Alexandra Stankowitz with a stipend of \$700 each
Outdoor Club – Maria Deysenroth with a stipend of \$990
Dean of Students – Jenna Turner with a stipend of \$3,614
CSE/CPSE Chairperson – Caitlin Smith with a stipend of \$3,614
Instrumental Director – Deanna Perkosky with a stipend of \$1,067
Choral Director – Brianne Thompson with a stipend of \$1,033
Athletic Director – Michael Iannelli with a stipend of \$5,032
Technology Coordinator – Greg Thom with a stipend of \$4,571
Weight Room Advisor – Michael Iannelli with a stipend to be paid quarterly of \$650 a total of \$2,600
Server Maintenance – Greg Thom with a stipend of \$3,303
Data Protection Officer – Greg Thom with a stipend of \$1,175
District Data Specialist – Elaine Parker with a stipend of \$1,760

13. Approval of Taryn Ostroff to cover the reception desk during summer CROP. She will be paid \$21 per hour.

Public Comment: None

The Board went into executive session at 7:43 p.m. to discuss personnel Issues and CSE on the motion of Emily Boss, seconded by Russell Tilley, and carried 5-0.

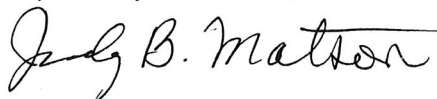
The Board came out of executive session at 8:50 p.m. on the motion of Emily Boss, seconded by Russell Tilley, and carried 5-0.

On the motion Teresa DeLaurentiis, seconded by Wendy Moore, and carried 5-0: the IEP's of the specified CSE students' plan #3056, 3199, and 3053 was approved as presented. Students' Individual Education Plans (IEP) was viewed online, in executive session, on an as needed basis.

On the motion Teresa DeLaurentiis, seconded by Wendy Moore, and carried 5-0: the IEP's of the specified CPSE students' plan #3333 and 3301 was approved as presented. Students' Individual Education Plans (IEP) was viewed online, in executive session, on an as needed basis.

The Board adjourned at 8:51 p.m. without further discussion on the motion of Wendy Moore, seconded by Teresa DeLaurentiis, and carried 5-0.

Respectfully submitted,

A handwritten signature in black ink, reading "Judy B. Matson". The signature is written in a cursive style with a horizontal line extending from the end of the name.

Judy B. Matson
District Clerk

**BOARD OF
EDUCATION**
MARY DUGAN
President
RUSSELL TILLEY
Vice President
WENDY MOORE
EMILY BOSS
TERESA DELAURENTIIS

MORRIS CENTRAL SCHOOL

**PO BOX 40
65 MAIN STREET
MORRIS, NEW YORK 13808**

ADMINISTRATION

JAMIE MAISTROS
Superintendent

APRIL VUNK
Principal

June 20, 2024

April Turnbull Vunk

Dear April:

On June 20, 2024, the Morris Central School Board of Education approved your terms of employment as Principal for the 2024-2025 school year, effective July 1, 2024.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,


Jamie E. Maistros
Superintendent

JEM/jbm

Employment Benefits:

2024-2025

Salary:	\$94,500 (5% Increase)
Sick Days:	12 (accumulate up to the maximum of 215 days)
Personal Days:	3 (unused convert to sick days)
Vacation Days:	20 (Allowed to carry-over 5 unused vacation days to a maximum of 25 days.)
Working Schedule:	12-months
Paid Holidays:	15 (Christmas Eve, Juneteenth Day and Lunar New Year added.)
Hire Date:	August 25, 2023

Health, Dental, and Vision Insurance Contribution: Insurance will be provided at retirement as per the MTA Contract.

Buy Out: Should the employee provide written notification of intent not to participate in the insurance plan, they shall receive \$2,500 per year.

Bereavement: 5 days per year. The superintendent may grant additional bereavement days.

Professional Organization Membership: District will pay for two memberships into educationally relevant professional organizations agreed upon by employee and superintendent.

Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

Retirement Benefits: Should the Principal retire from active service from Morris Central School District (after 10 years of service) under conditions which enable her to retire and receive full retirement benefits under the New York State Teachers Retirement System, the District shall pay the same contribution as agreed to in the Morris Central School's Teachers' Association contract for health insurance family coverage.

Should the ISSSL retire from active service from the Morris Central School District (after 10 years of service) she will receive \$75 for each unused sick day not to exceed two hundred fifteen (215) days for a total sum not to exceed \$15,000.

Upon retirement unused vacation days will be paid at the rate of 1/240 of his salary.

Dental and Vision Insurance will be provided at retirement as per the MTA contract.

Signature

Date

**BOARD OF
EDUCATION**
MARY DUGAN
President
RUSSELL TILLEY
Vice President
WENDY MOORE
EMILY BOSS
TERESA DELAURENTIIS

MORRIS CENTRAL SCHOOL

**PO BOX 40
65 MAIN STREET
MORRIS, NEW YORK 13808**

ADMINISTRATION

JAMIE MAISTROS
Superintendent

APRIL VUNK
Principal

June 20, 2024

Elizabeth Bubadias

Dear Beth:

On June 20, 2024, the Morris Central School Board of Education will approve your terms of employment as ~~Head~~ Bus Driver for the 2024-2025 school year, effective. July 1, 2024.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,


Jamie E. Maistros
Superintendent

JEM/jbm

Employment Benefits:

2024-2025

Salary:	\$44,100 (5% Increase)
Sick Days:	10 (accumulate up to the maximum of 170 days)
Personal Days:	5
Vacation Days:	10 after 5 years 15 (5 days can be rolled over)
Working Schedule:	12 months, 260 days
Paid Holidays:	15 (Christmas Eve, Juneteenth Day and Lunar New Year added.)
Hire Date:	August 7, 2023
Hours	6:30 a.m. to 4 p.m., summer hours negotiable (2080 hours yearly)

Health Insurance Contribution: 10% of annual premium of single policy or 20% of annual premium for family policy (Plan U)

Dental and Visual Insurance: Full contribution

Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

Bereavement: As per MESSA contract.

Retirement Benefits: At the discretion of the Board, people in this position upon retirement have been given the same terms as in the Morris Central School Educational Support Staff Association, which is as follows:

Upon retirement, accumulated sick days will be reimbursed at \$50.00 per day up to the maximum allowable accumulation in this position (170 days).

Retirement Health, Dental, and Vision Insurance Benefits: Equal to that of employees under the MESSA contract.

Signature

Date

**BOARD OF
EDUCATION**
MARY DUGAN
President
RUSSELL TILLEY
Vice President
WENDY MOORE
EMILY BOSS
TERESA DELAURENTIIS

MORRIS CENTRAL SCHOOL

PO BOX 40
65 MAIN STREET
MORRIS, NEW YORK 13808

ADMINISTRATION

JAMIE MAISTROS
Superintendent

APRIL VUNK
Principal

June 20, 2024

Jill Foerster

Dear Jill:

On June 20, 2024, the Morris Central School Board of Education will approve your terms of employment as Cafeteria Manager for the 2024-2025 school year, effective September 3, 2024.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,



Jamie E. Maistros
Superintendent

JEM/jbm

Employment Benefits:

2024-2025

Salary:	\$40,786 (5% Increase)
Sick Days:	11 (accumulate up to the maximum of 120 days)
Personal Days:	4
Working Schedule:	10-months 200 days during the school year. In the summer your days are per diem.
Paid Holidays:	10 (11 if school starts before Labor Day)
Hire Date:	August 29, 2018
Hours	7:00 a.m. to 2:00 p.m. (6.5 hours work day)

Health Insurance Contribution: 10% of annual premium of single policy or 20% of annual premium for family policy (Plan U)

Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

Bereavement: Same as a teacher aide per MESSA contract.

Retirement Benefits: At the discretion of the Board, people in this position upon retirement have been given the same terms as in the Morris Central School Educational Support Staff Association, which is as follows:

Upon retirement, accumulated sick days will be reimbursed at \$50.00 per day up to the maximum allowable accumulation in this position (120 days).

Retirement Health, Dental, and Vision Insurance Benefits: Equal to that of employees under the MESSA contract.

Signature

Date

**BOARD OF
EDUCATION**
MARY DUGAN
President
RUSSELL TILLEY
Vice President
WENDY MOORE
EMILY BOSS
TERESA DELAURENTIIS

June 20, 2024

John Tol

MORRIS CENTRAL SCHOOL

**PO BOX 40
65 MAIN STREET
MORRIS, NEW YORK 13808**

ADMINISTRATION

JAMIE MAISTROS
Superintendent

APRIL VUNK
Principal

Dear John:

On June 20, 2024, the Morris Central School Board of Education will approve your terms of employment as **Director of Facilities I** for the 2024-2025 school year, effective July 1, 2024.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,


Jamie E. Maistros
Superintendent

JEM/jbm

Employment Benefits:

2024-2025

Salary:	\$53,527 (5% Increase)
Longevity:	20 years
Sick Days:	10 (accumulate up to the maximum of 170 days)
Personal Days:	5
Vacation Days:	15 (Allowed to carry-over 5 unused vacation days to a maximum of 20 days.)
Work Schedule:	12-months
Paid Holidays:	15 (Christmas Eve, Juneteenth Day and Lunar New Year added.)
Hire Date:	4/1/02 (Head Custodian 7/1/14)

Health Insurance Contribution: 10% Contribution for Single Plan Per MESSA Contract (**Plan N**)

Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

Bereavement: As per MESSA contract.

Retirement Benefits: At the discretion of the Board, people in this position upon retirement have been given the same terms as in the Morris Central School Educational Support Staff Association, which is as follows:

Upon retirement, accumulated sick days will be reimbursed at \$50.00 per day up to the maximum allowable accumulation in this position (170 days).

Retirement Health, Dental, Vision Insurance Benefits: Equal to that of employees under the MESSA contract.

Signature

Date

**BOARD OF
EDUCATION**
MARY DUGAN
President
RUSSELL TILLEY
Vice President
WENDY MOORE
EMILY BOSS
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MORRIS CENTRAL SCHOOL

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ADMINISTRATION

JAMIE MAISTROS
Superintendent

APRIL VUNK
Principal

June 20, 2024

Judy Matson

Dear Judy:

On June 20, 2024, the Morris Central School Board of Education will approve your terms of employment as Superintendent's Secretary and the positions listed below for the 2024-2025 school year, effective July 1, 2024.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,


Jamie E. Maistros
Superintendent

JEM/jbm

Employment Benefits:

2024-2025

Salary:	\$52,269 (5% Increase) plus the stipends below.
District Clerk:	\$2,480 (\$100 increase)
Central Treasurer:	\$1,900 (\$50 increase)
Substitute Calling:	\$2,517 (\$100 increase)
Sick Days:	10 (accumulate up to the maximum of 170 days)
Personal Days:	5
Vacation Days:	15 (Allowed to carry-over 5 unused vacation days to a maximum of 20 days.)
Working Schedule:	12-months
Paid Holidays:	15 (Christmas Eve, Juneteenth Day and Lunar New Year added.)
Hire Date:	January 2, 1996 (3/1/2003 Superintendent's Secretary)

Health Insurance Contribution: 10% of annual premium for an individual policy (**Plan U**)

Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

Bereavement: As per MESSA contract.

Retirement Benefits: At the discretion of the Board, people in this position upon retirement have been given the same terms as in the Morris Central School Educational Support Staff Association, which is as follows:

Upon retirement, accumulated sick days will be reimbursed at \$50.00 per day up to the maximum allowable accumulation in this position (170 days).

Retirement Health, Dental, Vision Insurance Benefits: Equal to that of employees under the MESSA contract.

Signature

Date

**BOARD OF
EDUCATION**
MARY DUGAN
President
RUSSELL TILLEY
Vice President
WENDY MOORE
EMILY BOSS
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ADMINISTRATION

JAMIE MAISTROS
Superintendent

APRIL VUNK
Principal

June 20, 2024

Shannon Harrington

Dear Shannon:

On June 20, 2024, the Morris Central School Board of Education will approve your terms of employment as District Treasurer for the 2024-2025 school year, effective July 1, 2024.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,



Jamie E. Maistros
Superintendent

JEM/jbm

Employment Benefits:

2024-2025

Salary:	\$53,088 (5% Increase)
Sick Days:	10 (accumulate up to the maximum of 170 days)
Personal Days:	5
Vacation Days:	10 after five years of service, 15 vacation days (Allowed to carry-over 5 unused vacation days to maximum of 20 days.)
Working Hours:	8:00 to 4:00, School breaks/Summers 8:00 to 3:00
Working Schedule:	12-months (260 days)
Paid Holidays:	15 (Christmas Eve, Juneteenth Day and Lunar New Year added.)
Hire Date:	March 15, 2021
Professional Dues:	State and Local NASBO

Health Insurance Contribution: Single 90% District contribution, Family 80% District Contribution. (Plan U)

Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

Bereavement: As per MESSA contract.

Retirement Benefits: At the discretion of the Board, people in this position upon retirement have been given the same terms as in the Morris Central School Educational Support Staff Association, which is as follows:

Upon retirement, accumulated sick days will be reimbursed at \$50.00 per day up to the maximum allowable accumulation in this position (170 days).

Retirement Health, Dental, Vision Insurance Benefits: Equal to that of employees under the MESSA contract

Signature

Date

SUBSTITUTES 2024-2025

Christie Allison – teacher (NC), teacher aide, LTA
Carrie D'Amato – teacher (NC), teacher aide, LTA
Sharon Foster – teacher (C)
Emily Grover – teacher (NC), teacher aide, LTA
Howard Hacker – teacher (NC)
Gerard Joy – teacher (NC)
Aidan Mackey – teacher (NC), teacher aide, LTA
Peyton Mackey – teacher (NC), teacher aide, LTA
Stephani Michalak – teacher (NC), teacher aide, LTA
Roberta Moskos – teacher (C), retired
Matthew Murphy – teacher (NC), teacher aide, LTA
Tina Nichols – teacher (NC), teacher aide, nurse (LPN)
Susan Pylinski – food service worker
Jane Ryther – teacher (NC)
Donna Sehlhoff – nurse (RN)
Cynthia Sines– teacher (NC), teacher aide, LTA
Kaitlyn Soss – teacher aide, LTA
Dawn Stone - nurse (RN)

Justin Dunham – bus driver
Mallory Holbert – bus driver
Stanley Leonard – bus driver

John Banks, Sr. – Cleaner
Charles Jenison - Cleaner

12TH GRADE

Parker Beers
Chase Burlison
Haylee Cole
Maddie Coleman
Samantha Coyle
Dominique Cruz
Sean Dill
Asa Dugan
James Fish
Keegan Fraser
Ethan Herring
Rachel Hill
Tatiana Ives
Lillian Johnston
Lorissa Johnston
Magdalena King
Maiya King
William King
Kaylee Kolka
Tatiana McAdams
Noah Moore
Jacob Morlock
Everett Pondolfino
Aislinn Ray
Tiger Ross
Carter Tuttle
Casey Tuttle
Jessica Walling
Reed Wolfe
Max Yaeger